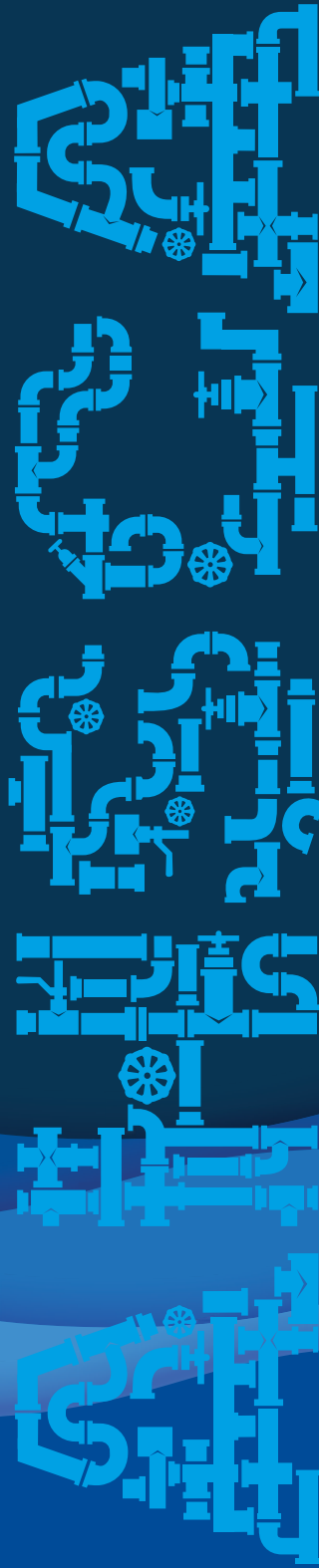


# 2023 Annual Report



Association of Hydraulic Services Consultants Australia  
VICTORIAN CHAPTER INC.



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## PRESIDENT'S REPORT

*Mark Alexander*

Welcome to the 2023 Annual Report of the Association of Hydraulic Services Consultants Australia (the Association).

As members are aware, there have been some changes to the leadership of the Association since our last Annual Report.

The Board of Directors elected at the last Annual General Meeting resigned from their respective positions and the members elected a new executive team at the Special General Meeting in April this year.

I am privileged to be elected to serve my fifteenth term as the Victorian or National President/Chairman, and I am proud to be leading such an experienced executive team. I want to thank them all for putting themselves forward for election.

See page 7 for details of the make-up of your new leadership team and their experience in the industry and with the Association.

The new Board member's experience and knowledge will be key to enabling the Association to get on with the core business of supporting its members. Their leadership experience will also help increase the Association's sector wide connectivity by strengthening, and more effectively utilising our established connections with other key entities and partners such as the Master Plumbers Association, PICAC, VBA and the Water authorities.

**The Board I lead will prioritise member communications and information. We plan to develop more targeted, informative, and relevant member communications, especially as it relates to important regulatory or government policy level changes or proposals which could directly impact members.**

In terms of the way the Association operates, the new executive team is committed to an open and consultative Association, where members are consulted about key decisions which affect them (such as meeting dates and venues; awards and nominations etc).

Connection, communication, and consultation. These are always very important, but with some potentially significant regulatory and policy level changes in the future, clear and accurate member information is more important than ever. For example, the regulation and certification of complex plumbing work will, I anticipate, be the subject of industry consultation over the next 12 or so months, and substantial reforms are expected. We have advocated hard for reform to this part of the regulatory framework for more than a decade, and the added certification responsibilities that will be experienced by our members will be significant.

**The regulatory framework for our industry is subject to continuous review and updating. The Association is committed to ensuring that as regulations and practitioner categories are reviewed and updated, the previous training and experience of our membership is recognised in any new practitioner categories.**

The longer term educational structures for those entering the hydraulic design field will also be imperative and we will need to work in close association with our broader industry partners to develop tertiary qualifications for the industry.

The Association has also been working with the Master Plumbers on a proposal to establish a Plumbing Appeals and Modifications Board (PAMB). As members know, plumbing work must comply with the performance requirements of the Plumbing Code of Australia (PCA). This can be achieved using the deemed-to-satisfy (prescriptive) method, a Performance Solution, or a combination of both.

An issue which has been identified (by the AHSCA and the Master Plumbers) is that there is no formal body currently undertaking audit reviews on Performance Solutions. As a result, this segment of the industry is operating without any effective oversight. This presents a risk for our members, the broader industry, and the community.





Norm Anderson "President of the Master Plumbers"



Members attending the June General Meeting

As our members appreciate, assessing the extent to which a Performance Solution meets the PCA can be complex, and involve interpretation of design guides, regulations, and related referenced documents. The role of the PAMB would include reviewing Performance Solutions (retrospectively in an audit scenario or to guide industry trends and outcomes) and provide regulatory interpretations and clarifications referred to it by the VBA, AHSCA, Master Plumbers or any other industry body (or individual). The PAMB would then issue consolidated formal interpretations of the regulations and referenced documents to assist the industry.

It is envisaged the PAMB would draw expertise from a panel of industry representatives and experts much like the Building Appeals Board and can operate under the current provisions of the Building Act.

A final point on Performance Solutions is an important reminder to members. Please keep in mind that works may be retrospectively audited with the current 10 year obligations for practitioners likely to continue.

Change is coming in terms of the external accountability context in which we operate, and within the Association.

We are responsible for the integrity of our own organisation and a key part of that is ensuring our membership classifications are accurate and up

to date. That is why, moving forward, regular reviews and checks will be undertaken. My expectation is that all members co-operate fully with any review and note that most voting members will have their classification reviewed in the upcoming year.

One of the objectives of the incoming Executive is to streamline as many processes as possible, and to develop auxiliary support to reduce to burden for future Association volunteers. It is hoped a reduced workload will encourage more members to nominate for Board positions.

**As part of that initiative, the Board has appointed an Operations Manager and a Business Manager. Former multi term President and Life Member Bob Thorgersen has been appointed as Operations Manager and his role will involve liaising with the Board of Directors; and working closely with the new Business Manager, David Geschke.**

David, who is also the Treasurer of the AHSCA Research Foundation and was recently appointed to the Board of the Master Plumbers, will work closely with other members of the executive team to ensure the Association is efficient and financially sustainable.

I would like to acknowledge and congratulate Mark Pearson, Geschke Plumbing Contractors and Greg Brittain from Zip Water who were the worthy recipients of the AHSCA Awards at the Plumbing and Fire Protection Industry



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Awards held in Melbourne in March. The AHSCA awards, Consultant of the Year, Commercial Plumbing Affiliate of the Year and the Sales Representative of the Year are all very significant to Association members and have been enshrined in the Association's rules, guaranteeing that any future proposals for change need to be approved by the broader membership.

I encourage members to read the articles inside this Report about the individual winners and the attributes and qualities which drive their success.

Thank you to all members and corporate sponsors who continued their support to the Association. I **also want to thank all the executive team members, outgoing and incoming**, and others involved in organising technical and other presentations and guest speakers over the course of the year to June 2023.

**AHSCA: Learn, teach & share.**

**The AHSCA Executive Team  
elected by members in  
April 2023**

Jesse Thorgersen was elected  
as Secretary.

Jesse has served the AHSCA as either Secretary or Treasurer on 5 occasions and always injects a lot of drive and energy into the Association whenever he is on the Board.

Ben Rimmington was elected by the members as 1st Vice President.

Ben has previously served the AHSCA as:

- Junior Vice President 2012
- Treasurer 2013
- President 2014, 2015 & 2016
- Victorian Representative and Director of the AHSCA Research Foundation 2017 and 2018
- Ben was the AHSCA Tom Clements Consultant of the Year in 2018
- Awarded life Membership in 2020

Ross Weight was elected by the members as 2nd Vice President.

Ross has previously served the AHSCA as:

- Senior Vice President 2005, 2006, 2007, 2008, 2009 and 2010
- Junior Vice President 2014
- Ross was the AHSCA Tom Clements Consultant of the Year in 2016
- President 2017, 2018 & 2019 and is currently nominated for Life Membership

Bruce Clements was elected by the members as Treasurer.

Bruce has previously served the AHSCA as:

- Junior Vice President 1994, 2002, 2003 and 2004
- Senior Vice President 1995, 1996 and 1997
- AHSCA Tom Clements Consultant of the Year 2017, 2019 and 2021



## 1ST VICE PRESIDENT'S REPORT

*Ben Rimmington*

Thank you to the Association members for giving me the opportunity to once again contribute, at Board level, to the AHSCA's growth and ongoing success.

I am extremely passionate about the AHSCA, having served in a variety of roles over the past decade or so, including Treasurer, Junior Vice President and three terms of President. After a short break from a formal role with the Association, I am very pleased to serve in the role of 1st Vice President under the leadership of President Mark Alexander. I am looking forward to working closely with Mark and the other newly elected Executive team.

The new Board has only been in place for a couple of months and is already having an impact.

**There is a palpable sense within the Association that the AHSCA is charting a positive course, with a renewed focus on directing its energy and resources to delivering what our members want, and what they need the Association to be.**

This renewed focus was evident when the Association met in June this year. The June meeting was a great success. The guest speakers were right on point, providing the level and depth of technical information our members needed. Engagement levels in the meeting were as high as I have ever seen them, with members clearly feeling comfortable to ask any questions they wanted answers to and being prepared to share their own knowledge and experience with their Association colleagues.

**The openness and transparency which characterised the June meeting has set the tone for how the Association will operate under the new Board.**

Feedback from members was extremely positive and the Board will be working hard to ensure the positivity is maintained, and that members continue to see that the Association is focussed on delivering what they want, what they cannot get anywhere else, and what they joined the Association for. As our members know all too well, our industry is increasingly fast paced and complex. Hydraulic consultants, commercial plumbing

contractors, and product developers and sales representatives all face commercial pressures, ongoing regulatory and policy changes, and technical challenges. Participants in our part of the sector are generally time poor as a result. This means it is more important than ever that as an Association we deliver efficient, targeted and directly relevant member services and information. That is what we will be doing in this term of the AHSCA, focussing on our core business, as opposed to providing more general information which members can source elsewhere.

As President Mark Alexander points out in his report, wherever possible, **the new Board will seek to streamline the AHSCA processes and operational procedures. The idea is that by engaging additional specialist support, our volunteer Board members will have more time and energy to devote to sharing their expertise, knowledge, and experience with members.** In particular, it will mean our Board members, all of whom have extensive industry experience and knowledge,

can be more available to assist new members to navigate the often-complex industry we work in. I am particularly looking forward to working with, mentoring, and developing the AHSCA Board members of the future.

The AHSCA is your voice, and we are being heard. We are increasingly considered and included amongst the key stakeholders in the sector. We have a seat at the consultation table along with the Master Plumbers and others and will be actively contributing to the issues which directly impact our members like the mooted changes to complex plumbing certification and potential new Plumbing Appeals and Modification Board, discussed in detail in the President's report.

Thank you once again for the opportunity to help lead the AHSCA. Just as a strong and robust hydraulic design sector is a vital part of the broader construction industry, a strong and relevant AHSCA is vitally important for the consultants and others who operate in this highly specialised field.





## 2ND VICE PRESIDENT'S REPORT

*Ross Weight*

It has been a great pleasure to serve on the Board of the AHSCA in this reporting period. In a sign of the health and vibrancy of the Association, the meetings have been productive, on point and well attended, with member feedback being very positive.

The meetings have been successful for several reasons, but primarily because they have been relevant; with presentations and discussions focussed on the technical and related industry issues which matter to our members. My fellow Board members and I are committed to ensuring this positive level of engagement and relevant information exchange continues in the years ahead.

One of the great assets of the Association is the experience of its Board members. It is my great pleasure to work alongside and learn from some of the most experienced and knowledgeable designers and commercial plumbers in the sector, who between them have well over a hundred years of industry and commercial experience to call on.

The vibrancy and relevance of the Association is another of its great strengths. It takes a range of members, sponsors, industry partners and subject matter experts to create and maintain that level of relevance. In that context, my special thanks go to our corporate sponsors, to our Plumbing Affiliate members and Water Authority representatives for their productive contributions. I want to thank the Victorian Building Authority and to those who have contributed to the work of the Plumbers, Authorities and Regulators Committee (PARC), and all the guest speakers and presenters.

It was a pleasure to award member Trevor Smullen with Honorary Membership at our last meeting and thank Trevor for his many years membership and involvement with the association from its inception.

Thanks again to all members for the opportunity to serve your Association and I look forward to the positivity and energy continuing in the years ahead.



Trevor Smullen, Paul Galvin and Norm Anderson



Brendan Josey (Deakin University) presenting an overview of his report "Water Demand in buildings"



Mark Alexander, Trevor Smullen and Ross Weight



Bob Thorgersen, Steve Wilson and Ross Weight

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## SECRETARY'S REPORT

*Jesse Thorgersen*

Thank you AHSCA members for electing me to the role of Secretary of our great Association. This is not the first time I have had the privilege of serving members as part of the executive team. I have previously been in the roles of Secretary and Treasurer, and I look forward to bringing that experience to my current term as Secretary.

As Secretary my role is to ensure the smooth running of the organisation, including events, meetings, awards and recognition, elections and so on. My role is also to focus on members, and to ensure the Association is doing what they want and need it to do.

**It is vitally important that our membership continues to grow, and that we stay relevant and continue to appeal to established industry players and to the next generation coming through.**

To stay relevant, the members need to see the reasons they joined the Association reflected in the services the organisation provides.

Every AHSCA member is busy and time poor. Meetings and guest speaker events and the like, need to be of maximum value and have relevance and meaning to the work our members do every day.

**So, we need to make sure we deliver what only the AHSCA can, and not replicate what is available through other channels or networks.**

In terms of meetings and guest speakers, we need to ensure we do not lose sight of our core business of providing relevant technical and industry specific information; and providing a space where members can discuss technical and industry issues, albeit in an informal and relaxed setting. In many respects, we maintain relevance by "getting back to basics".

This is particularly important in the rapidly changing technical and regulatory context in which our members operate. As President Mark Alexander covers in his report, there are some potentially significant regulatory developments ahead which will impact our members.

Together with the other executive team members, I will be focussed on ensuring information to members is accurate and relevant.

On behalf of the Board and members I would like to thank all our fantastic corporate sponsors. Without your ongoing support we would not be able to do much of what we do, in

terms of awards, events, research and more. Your contribution is highly valued by the AHSCA.

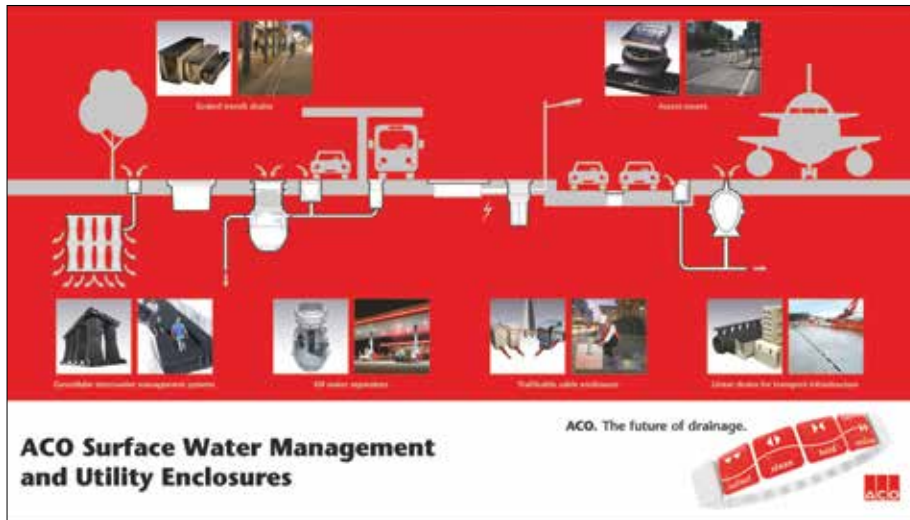
I look forward to working once again with Mark Alexander and the new Board. I also look forward to working with and for our members, and to meeting and welcoming new ones to the AHSCA.



Celine Wong (Halgan), Shannon Silver and Travis Thorgersen

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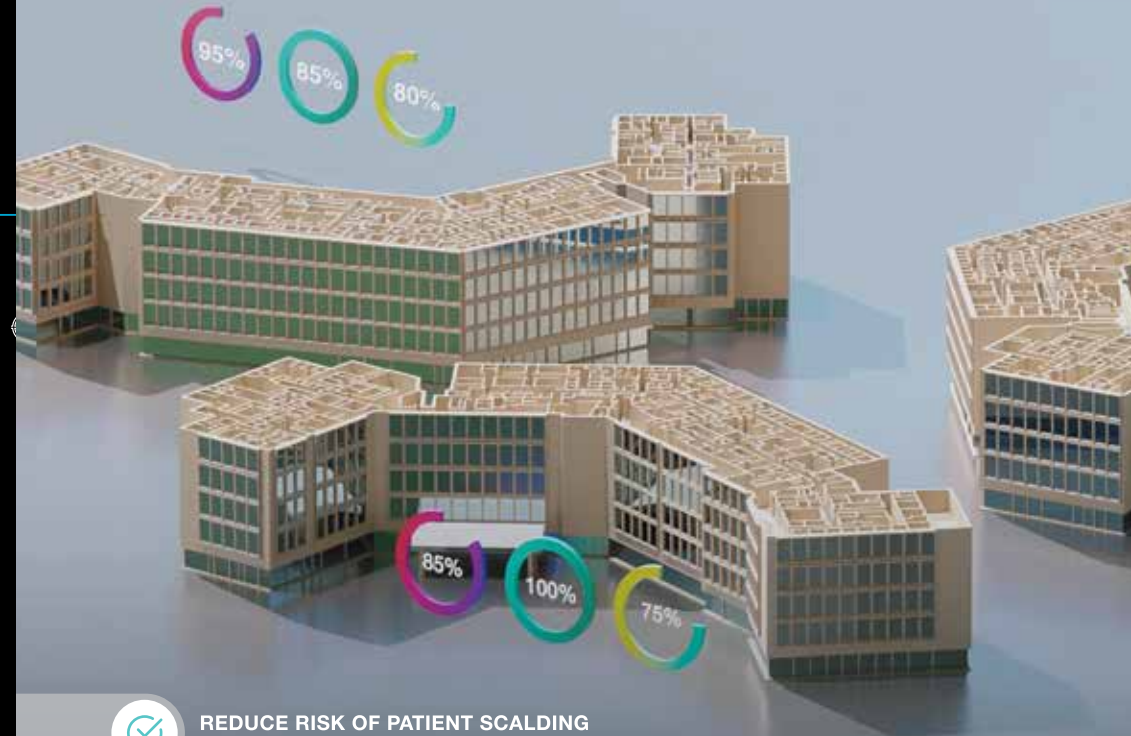
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## TREASURER'S REPORT

*Bruce Clements*

It was my great privilege to be elected Treasurer of the AHSCA at the Special General Meeting of the Association in April 2023. My thanks go to the members of our Association for giving me the opportunity to once again serve an organisation I have been passionate about for most of my working life.

I was first elected to the Board of the Association all the way back in 1994, when I was elected to the position then known as Junior Vice President. Over the subsequent decade to 2004 I served four terms as Junior VP and several terms as Senior VP. After a period away from a formal role with the Association I am now very pleased to return to the Board in the role of Treasurer.

**In this my first report to members as Treasurer, my key message is that the Association is in a sound financial position. The Association's robust financial governance culture and practices mean that the AHSCA**

**has the resources available to it to ensure it can continue to deliver the high-quality guest speakers and information sessions our members want.**

I am very pleased to be working as a part of an Executive team which is strong and united, and which shares a clear view on where the Association should be directing its time and resources. The new Board is strong in its commitment to delivering relevant, timely, and accurate information, and current industry perspectives. The Board wants members to feel they are a part of an organisation which speaks to their issues, and which understands the often nuanced and complex issues which relate only to our members. From the plethora of industry wide issues, campaigns, causes, and initiatives, our role as Board members is to ensure our organisation is focussed on the challenges, emerging risks, or regulatory and policy changes which relate directly and specifically to our members.

If the one meeting the Association has had since the new Board was elected in April is any indication, the Board's strategy is already bearing fruit. Reflecting the desire of the Board to drive a more open and engaging approach to meetings, for the June 2023 meeting we adopted a more inclusive seating structure, replacing round tables with parallel seating. We also added a roving microphone, and strongly encouraged any and all questions.

These subtle changes appeared to have a significant impact, with the meeting considered, by the Executive and members alike, to be one of the most productive and valuable meetings the Association has held for some time.

Encouraged by the positive feedback from the June meeting, the Board will set about replicating the tone and relevance of that meeting in all its events moving forward.

The Board has also taken the strategic decision to use its resources to ensure Board members, all of whom are volunteers, are not overburdened with the work of running the Association, freeing them up to focus on the expertise they bring to the Board. That is, we will purchase expertise and add to our auxiliary capacity by creating additional paid roles in the organisation. Most notably in this regard, the Association has appointed an Operations Manager and a Business Manager. Bob Thorgersen has been appointed as Operations Manager David Geschke has been appointed to the role of Business Manager.

David, who is also the Treasurer of the AHSCA Research Foundation and was recently appointed to the Board of the Master Plumbers, knows the business of the AHSCA very well. David will work closely with me as Treasurer and other members of the Executive team to ensure the Association is efficient and financially sustainable.

Thank you again to the members of the AHSCA for the opportunity to serve you as your Association Treasurer. I am greatly looking forward to working with Mark Alexander as President and with the other Board members. Mark brings an unique level of passion and energy to the AHSCA, and will no doubt ensure the AHSCA continues to have a strong voice at the table when major decisions

are being made which directly impact our members. Mark is at the leading edge of the proposed reforms to things like the certification of complex plumbing installations and other regulatory issues likely to emerge in coming months and years, and members can be confident that the Association is representing their interests.



Shannon Silver and David Geschke

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## AHSCA RESEARCH FOUNDATION CHAIRMAN'S REPORT

*Joseph Steele*

The AHSCA Research Foundation has had continued supporting our members through of course of 2022/23 with noteworthy outcomes and activities including:

- AHSCARF remains largely as a self-funded body other than for specific research projects requiring member contributions.
- Thank you to Mark Alexander for representing the organisations interests on the Australian standard committee for AS3500. Submissions relating to proposed updates and amendments to Part 3 - stormwater drainage, were comprehensive and we await the standard committees formal review of this contribution. We have advocated an approach that supports test-based research methods to support important amendments to ensure that the standards will serve our profession well and assist in delivering robust low risk design outcomes.

- In support of increasing usage and the mainstream revenue streams for the foundation, training has been undertaken in 2023 with members across Australia attending the online advanced roof drainage courses. It has become clear from members, that online training is preferred and avoids multi day travel commitments, reducing the training costs for our members. This will likely remain unless an in-person attendance is requested by members.
- Thank you to the Victorian chapter for contributing funds to support a pilot copper internal corrosion observation project. Whilst there remains work to progress this project, it will be a simple observational process over 1-2 years to highlight the emerging internal corrosion issues that are being encountered by our members with some regularity. There remains a lot of interest in this project from our members and we will report outcomes in an ongoing fashion.

- There has been limited progress on navigating a path forward with respect to education services that produce recognised qualifications for hydraulic design practitioners. Notwithstanding registration categories that are emerging in NSW and the Victorian complex plumbing initiative that may create formal requirements for designer registrations, we remain committed to promoting a formal education and certification scheme for hydraulic designers. As with large institutional issues, progress is slow but there does appear movement particularly with long term state government stability in some member states.
- The roof drainage test rig located at the University of Sunshine Coast (UniSC) is no longer in play and being removed from the university campus. We thank USC for hosting the rig significantly longer than its intended life expectancy.

- The New Zealand members of AHSCA have progressed their membership and meeting schedule, lead by Nick Fleckney. They have a plan to build more structure in their meeting arrangements and are in regular dialogue with us.

We thank the Victorian chapter for your support and hope that the rest of 2023 is successful notwithstanding the challenges of high construction costs, state debt, and lending costs that may challenge the market in the coming period. We will continue to represent the interests of the AHSCA collective in Australia and New Zealand.



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## COMMERCIAL PLUMBING AFFILIATE REPRESENTATIVE'S REPORT

*Shannon Silver*

I am very pleased to have the opportunity to serve on the Board of the AHSCA in the role of Plumbing Affiliate Representative.

My thanks go to the members of the Association for electing me to the position. I also wish to thank Mark Alexander and my fellow Board members for the chance to work along side them in the executive team.

**I see my role as Plumbing Affiliate Representative as being both important and multi-faceted. It is important because the relationship between plumbers and designers is symbiotic. Both need the other to succeed for the desired outcomes to be achieved.**

My role is about facilitating that collaborative and mutually beneficial dynamic. It is about communication, representation, and relationship building. A key element of the role is to be the primary point of contact for the Association's plumbing affiliate members, and to raise any issues they have at a Board level.

As a conduit between plumbing affiliate members and the broader designer membership, my job is also to liaise with the designers; to and understand issues from their perspective; and to convey key information to plumbing affiliate members.

Open communication between members and building a culture where all members feel they have a voice and can express concerns or ideas, is key to the ongoing success of the Association. In my view the Association has in place the right executive team to ensure communication lines - in particular between designers and plumbers - remain open and productive. The Board is focused on sharpening our communications further, and providing information and technical expertise and advice to members which is targeted and specific to our part of the broader construction sector.

And, if the first meeting of the Association under the new Board in June this year is any indication, we are on the right track

in this regard. The overwhelming feedback from the meeting was that members found it to be valuable and productive, and that the speakers were on point and the presentations included the right amount of technical information for what is a sophisticated group of professionals.

The provision of technically relevant industry specific presentations is a valuable and important part of the AHSCA.

**However, meetings of the Association also provide an opportunity for informal dialogue between members, which, in my experience, is where the real value of the Association lies.**

In a commercial context in which communications between designers and plumbers is very structured, and usually requires all communications to be via the builder, the Association provides a welcome opportunity to directly address issues and to problem solve through dialogue. I have personally

had the experience, and I know other members have too, of talking direct to my colleagues from the design sector at an AHSCA meeting or event and resolving an issue which would have taken much longer and been more administratively burdensome to deal with under the contractual arrangements.

The Board of the Association understand this point and is committed to fostering an atmosphere of open dialogue and providing more opportunities for members to learn from one another, problem solve, understand the other's perspective, and share industry experiences.

Thank you again for the opportunity to contribute to the AHSCA at Board level as the Plumbing Affiliate representative.

I look forward to continuing to work with the Board and members to keep the positive momentum, which was so evident in the June meeting, going for the rest of this year and into the future.



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Calvary Hospital management decided to reduce the operation risk by decoupling the potable hot water and mechanical heating plants.

The challenge was to provide independent plantroom solutions for 6 Zones, each one having specific requirements for a mixture of operating theatres, birth suites, general ward, kitchen or cafeteria and short stay accommodation RMO's and Nursing Staff.

A major element of the Design Brief received by the Sellick Consultants hydraulic team was to reduce ongoing operational and running cost as their

client is responsible to operate, maintain and run the facility.

Rheem worked with consultant's and plumber's hydraulic teams to deliver a sustainable solution including Air-to-Water Heat Pumps and a combination of RT Storage Tanks with Commercial Electric Heating units for in tank boosting set up when low ambient conditions are present.



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# AHSCA SALES REPRESENTATIVE OF THE YEAR AWARD

*Greg Brittain*

The AHSCA extends its congratulations to Greg Brittain from Zip Water who, for a very impressive third time, was named the AHSCA Sales Representative of the Year at the 2023 Plumbing and Fire Industry Awards.

The Award is presented to an individual who demonstrates qualities of integrity and professionalism. To win it once is impressive, but to win it multiple times (and be nominated in other years), reflects the sustained excellence Greg brings to his role, and speaks to the quality of Zip Water products and service.

The Plumbing and Fire Industry Awards (PFIAs) are a national, whole of industry initiative, co-sponsored by all the leading industry stakeholders including the Master Plumbers and Mechanical Services Association of Australia, the Plumbing and Pipe Trades Employees Union, the National Fire Industry Association, the Association of Hydraulic Service Consultants Australia, and the Plumbing Industry Climate Action Centre.

The Awards recognise excellence and the achievements of individuals and companies across the country and across the various disciplines and elements of the broad and diverse sector.

Being recognised at the PFIAs by the Industry for the quality of his work, and his approach to clients, is something Greg is extremely proud of:

**"It is great to receive the award and the recognition. The best part about it is it is good for your confidence and good for the company. It's a signal that what we are doing is valued within the Industry, and that our approach to our work - which is all about being direct and open with people and following through and doing what we say will do - is being well received."**

From a background in sales rather than hydraulic engineering or plumbing, Greg came to the sector about nine years ago when he took a sales role with Zip Water: "I was working in the broader retail space, selling a range of products including plumbing products. That's where I connected with the folks at Zip Water. I really rate the Zip Water products, and the people there and thought I'd give it a try".

Despite early reservations about how the Industry would embrace an "outsider", Greg says the welcome and level of acceptance he has received from the people he has met in the Industry has been fantastic:



Rob Woolley and Greg Brittain

"I knew next to nobody in the Industry when I started in this role. I'm not a plumber and I'm not a hydraulic engineer, so I was a little unsure about how that would all work. But I was worrying about nothing. Everyone was welcoming, and open to building relationships and delivering better products and services for clients. It is a great Industry in that way, and I have met a lot of great people, many of whom are now good personal friends as well as colleagues".

For Greg, doing well in a sales role is all about good relationships, and a great product:

"We sell very high-quality instant boiling, chilled and sparkling water solutions in a wide range of commercial, health, community, and residential settings".

"Our products are often "specified in" to contracts, so high is the level of designer confidence in what we deliver. That definitely helps me succeed in my role".

The AHSCA, and the relationships, connections, and industry intelligence he has picked up by being involved with the Association, is also cited by Greg as being pivotal to his success: "Soon after taking the sales role with Zip, I joined the AHSCA. I am very glad I did.



# AHSCA CONSULTANT OF THE YEAR

*Mark Pearson*

Through their meetings and events, I met hydraulic designers, and got to understand them and their requirements.

In a relaxed setting, I got to meet people where they are at, and to talk and interact in a way which was not like a work meeting. The AHSCA members are not going to meetings to make deals, but to understand what others in the sector are doing, what are their challenges, what are the big regulatory changes coming and so on etc. It has been very valuable for me and given me the chance to get to really understand how the Industry works.

Greg is very positive about the “opening up” of the Association to include more plumbers, sales representatives, and other relevant Industry participants: “I think Mark Alexander and the others involved have done a great thing extending the membership beyond hydraulic engineers. It is all about collaboration at the end of the day”.

“The designers and the plumbers both want a good outcome for the consumer, and so do we. We all need to be working together, not against each other”.

“It makes sense that at an Industry Association level we seek to embed that collaborative approach”.

The AHSCA congratulates Greg Brittain on being a very worthy (multiple) winner of the Sales Representative of the Year Award, and we thank Greg for his valuable contribution to the Association.



In March of 2023, at the annual Plumbing and Fire Industry Awards, Mark Pearson, of LCI Consulting Pty Ltd was awarded the AHSCA Tom Clements Consultant of The Year Award.

The Award, which this year was sponsored by Halgan Pty Ltd, is held in very high regard by AHSCA members and the Plumbing and Fire Protection Industry more broadly. The Consultant of the Year Award is presented to “a consultant who has demonstrated qualities of integrity and professionalism”, and in the AHSCA’s view, there could not be a more fitting winner than Mark Pearson.

Mark’s integrity and professionalism have underpinned his 30 plus year career in hydraulic engineering. When interviewed by the AHSCA about receiving the Award, Mark is characteristically humble: “It is nice to be recognised in this way. I have always sought to be straight and professional with everyone I deal with in the industry. Doing what you said you would do and working with people to find solutions to complex or unexpected

problems, that is probably the key thing for me and what integrity and professionalism is all about”.

Receiving an award struck in the name of Tom Clements brings a deep sense of pride and synergy for Mark: “Tom Clements made a huge contribution to our industry, so it is a great honour to receive an award named after him. In fact, Tom was presiding as President when I first attended a meeting of the Association which was then known as NAPCI. That was all the way back in 1990. And it was Tom Clements who signed my membership certificate (Certificate Number 77). So, receiving the Tom Clements Award means a great deal to me”.

Mark’s career, which began back in the late 1980’s, has seen him work on some incredible projects over the years. In the early 1990’s he worked in China and Hong Kong, doing hydraulic engineering for a new Australian Embassy and then an airport. He has worked in other regions and countries also, including Dubai, and developed hydraulic engineering

solutions for a great range of public, private, corporate, health and community infrastructure developments in Australia. Mark has a wealth of technical knowledge and experience. However, when asked what makes a successful consultant, Mark steers away from his technical knowledge and design abilities, towards what we sometimes call, the softer skills:

**"Years ago there was an industry survey conducted. Its purpose was to find out from plumbers and other stakeholders what they thought were the most important qualities or attributes of a good consultant. They came back with what become known as the three A's - Affability, Availability and Ability - in that order. I never forgot that, and always tried to be affable, and work with and not against people to find the best solutions".**

The industry and the Association have evolved and changed significantly over the past three decades of Mark's career.

"Obviously, the advances in technology, new systems and innovations are coming into hydraulic design all the time. In that respect there is constant change".

"In terms of how the industry works, we have moved away from a fairly siloed sector - with plumbers and designers often working in isolation of each other to a more collaborative way of working. That has been a big, and very positive shift in my view".

In terms of the evolution of the AHSCA over the journey of Mark's time in the sector, he makes a similar point about collaboration and information sharing: "The Association used to be made up of consultants only. However, over the past decade or so, and Mark Alexander has made a key contribution here, we have broadened our focus".

**"The AHSCA has actively sought to bring a diversity of skill sets into the Association and welcomed commercial plumbers, water utility representatives and sales representatives into the ranks of the AHSCA membership."**

Having more diversity in the AHSCA membership means issues or developments can be discussed and addressed quickly and directly. It also facilitates and encourages connections with others in the sector and helps everyone in the industry to understand the pressures, challenges, and the opportunities from multiple perspectives.

"Take someone like John Geschke as just one example. He runs a highly successful commercial plumbing business and is a member of the AHSCA. John has worked with dozens of designers over the years and has enormous commercial and plumbing experience. John attends meetings and happily shares his insights with the members of the AHSCA because at the end of the day, we all want to deliver successful projects, and we need each other to achieve that".

Looking forward, Mark sees an Association and an industry in good hands, but with some big challenges ahead: "Going forward, I think push to make regulatory changes to how complex plumbing is certified, will pose some challenges for the sector. In many respects it makes sense that plumbers should not be asked to certify work they did not design, and in theory designers should be able to certify that their designs are compliant and fit for purpose".

"However, making changes to established industry ways of working is always hard, and getting the regulatory detail right, and ensuring the lines of accountability and responsibility are drawn correctly, might make for some challenging times ahead".

Congratulations Mark Pearson on being a very worthy recipient of the AHSCA Tom Clements Consultant of The Year Award. Thank you for your valuable contribution to the industry and to the Association over the course of your long and distinguished career.

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Celine Wong (Halgan) and Mark Pearson

# AHSCA COMMERCIAL PLUMBING AFFILIATE OF THE YEAR AWARD

*Geschke Plumbing*



Gareth Dickson, John Geschke and Luke Coulson (Caroma)

Anyone who has been around the Australian commercial plumbing industry for a while knows Geschke Plumbing Contractors. The Geschke name has been synonymous with high quality, large scale, Tier 1 commercial plumbing for over 70 years.

It is no surprise then that the Geschke name is also a regular feature at the annual Plumbing and Fire Industry Awards. In 2023, and not for the first time, Geschke Plumbing Contractors were recognised by their peers for their excellence and professionalism, taking

home the AHSCA Commercial Plumbing Affiliate of the Year Award, sponsored this year by Caroma.

Sustained success at the leading edge of the Tier 1 commercial plumbing industry does not happen by accident. So, what is the key to the Geschke's success? Well, according to part owner John Geschke, who accepted the 2023 Award on behalf of the company he co-owns with brother Steven and Gareth Dickson, there is no one secret ingredient. Rather, there are a series of factors, both technical and attitudinal, that make Geschke a success: **"It starts with our approach to all the projects we do. For me there are four things we set out to achieve with every project - safety, quality, defect free, and a commercial return. And, we find, that when you look after the first three, the commercial side tends to pan out as well".**

It starts with safety. We take safety very seriously, which in part is why

our workforce is unionised. I don't ever want to see anyone injured or worse on one of our jobs. The safety of everyone on site and in the workshop is always a key focus for us.

We ensure quality by making sure we invest time and resources at the beginning of projects to get the drawings right and making sure we are on the same page as the designer.

We do all our own drawings. We take the design drawings and then model it using ACAD and REVIT and make sure that the integrity of the design is retained and that we can meet the specs. Every dollar and every hour we spend at the beginning of projects pays us back ten times over in the quality of the end product.

Delivering work that is defect free is always the goal. Defect free in the context of commercial plumbing means work that will be enduring and remain defect free over the long term.



Dodgy plumbing sits like a ticking time bomb, hidden behind walls and under floors.

We all know the horror stories of apartment buildings and so on with defective plumbing and drainage work, costing millions to remediate and ruining lives and businesses in the process. That is never going to be us, because we make sure we have the right systems, the right people with the right skills and training, and the right QA processes in place to make sure of it.

Geschke Plumbing, which was founded by John and Steven's father Brian all the way back in 1951, has grown in capability and reputation over the decades. The company is now equipped to take on projects of virtually any scale and size. Over the past decade or so, Geschke has carved out an expertise in hospitals and other specialised installations.

John says the scale and size of projects can take a bit of getting used to, from a commercial risk point of view, but he is undaunted:

"At the end of the day, everything in life involves an element of risk. That's especially the case in business. In the part of the commercial sector we operate in, we are talking sometimes \$40M plus jobs, so there is always a risk that you get the pricing a bit wrong or something else goes wrong and it ends up costing you \$42M. That can happen, but that is business. It can be risky".

John says he can live with those risks because he and his partners are in the Industry for the long term:

"We are not trying to crush down quotes to win work like some others. We are not looking for huge margins either. We trade on our quality and on delivering defect-free work. And the next generation is coming through".

"My son David works full time in the business as does Steven's son Mark and his daughter Meg and Gareth's son Ben is a plumber with us too. We have been around for over 70 years, and we plan on being around for many more".

The importance of building positive relationships, through being direct, open and solutions focused, is, according to John, something that cannot be overstated. This is particularly important in terms of the relationship between plumber and designer, and a key reason John joined the AHSCA:

"Historically, in my time in the Industry, the relationships between the key players - designers, plumbing contractors, and employee representatives - were not great. They were often characterised by distrust and conflict. That has changed significantly and for the better".

"Mark Alexander, and others, have worked hard to open up the AHSCA to more plumbers to try and build those relationships. And it is working. Designers and plumbers work much more collaboratively than they used to and that is good for the Industry as a whole and for consumers who get a better result".

The AHSCA extends its congratulations to John and all the team at Geschke Plumbing Contractors. We also wish to thank John Geschke for his ongoing contribution to the Industry and to the AHSCA, where he has played a key role in building relationships between plumbing contractors and designers.

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# AGM MINUTES: 17 AUGUST 2022

## Present

Prasad Madhavan, Josh Mullin, Angus Bairstow, Frank Soa, Steve Wilson, Nisarg Patel, Andrew Campbell, Paul De Bono, Rex Ho, Kevin Matthews, Aditya Morri, Shalitha Lokuliyana, David Kerridge, Yasas Siriwardene, Kinjal Ravalji, Marina Burneska, Mark Alexander, Mark Pearson, Matthew Mullarvey, Ben Rimmington, James Vercoulen, Alex Ball, Bineet Sharma, Geoff Tait, Prasad Madhavan, Anwar Gayed, Tai Nguyen, Shane Ross, Frederik Boesch, Nick Lucivero, Stephen Mead, Patrick Nash, Cleber Da Cunha, Jason Xu, Jamie Morison, Andy Charalambous, Alex Lee, Phillip Bruno, Nick Spanu, Katherine Haddock, Crystal Psaras, Mark Dalton, Dan Mazaris, Robert Lapenta, Rod Wright, Will Bolitho, Kevin Shinnars, Andrew Rathjen, Amber Chatterji, Cameron Tolley, Benjamin Ives, Joseph Steele, Scott Johnson, Travis Thorgersen, Shaun Oconnor, Chris Olejarz, Craig Tooley, Ben Hill, Chris Hovey, Karl Kitto, Gareth Dickson, Rob Pavan, Eilish Grundon, Leigh McLoghlin, Jimmy Wansink, Jon Young, Jon Palfrey, Chun Goh, Hossein Reja, Hamish Mills, Brendan Yeung,

Marcus Fox, Ross Crunden, Ali Rad, Steve Young, Brooke Payne, Darren Fletcher, Peter Coutts, Brent Stewart, Samuel Ghaly, Chris Walker, David Geschke, Jesse Thorgersen, Lionel Lim, Simon Woodhouse, Phillip Russo, John Holdich, Robert Woolley, Dean Rowlands, Kash Bryar, Dirk Nagelschmidt, Joe Ziino, Jonathan Flett, Norm Anderson, Brydie Anderson, Stuart Lyall, Trevor Smullen, Herbert Domgjoni, Peter Wenning, Chris Mason, Andrew Potts, Miguel Becerra, Shannon Silver, Barmak Ibrahimi, Claudia Yanez, Mathew Yanez, Greg Brittain

## Apologies

Bruce Clements, Ross Weight, Marc Williams, Daniel Smolenaars, Michael Franks, Rita Narangala, Adam Donnelly, Lawrence Drummond, Gokhan Yurtbahar, Eugene Pakhomov, Anthony McGrath, Russell Walker, Michael Tomlinson, Steve Campbell, Craig Stokes, Ellen Vitis, Gaetano (Guy) Russo, Damien McKay, Bruce McIntosh, Vivian Chan, Luke Simpson, Adrian Zhanda, David Potts, John Dykes, Darren Campbell,

Andrew Christofi, John Doig, Claire Pucovski, Steve Burby, Clint Montgomery, Simon Gravina, Glenn Tate, Jodie Brilliant, Wayne Hutchinson, Daniel Walker, Tom Christie, Ben Murphy, Michael Best, Jason Wren, Francisco Yanez, Lin Ye, Andrew Bowdrey, Jeff Patchell, Paul Galvin, Scott Hardy, Chris Olejarz, Peter Wenning, Anthony McGrath

## Minutes

1. Welcome by the President, Mr. Mathew Yanez including overview of AGM procedures.

## Beginning of Annual General Meeting 2022

1. President confirmed that a quorum was present as required in accordance with the Association Articles.
2. President introduced current Board of Directors and thanked them for their efforts throughout the past term.
3. President mentioned the current Secretary Wilson Nguyen is absent

for the AGM due to personal circumstances and the board need to appoint an interim Secretary for the first part of AGM.

4. President asked the members to confirm by show of hands agreement for the interim Secretary John Holdich.

All those in favour: 15

All those against: 0

No questions were raised.

Motion Passed.

5. President asked Secretary to read out apologies.
6. The Interim Secretary, John Holdich read out the apologies (see above).
7. President advised that minutes from the 2021 AGM could be found in the annual report. President asked if any members had questions in relation to the minutes.

No questions were raised.

President asked that the previous

# AGM MINUTES: 17 AUGUST 2022

minutes be moved as a true and accurate record of the 2021 AGM.			
President advised that the minutes can only be moved by the members who were attended the 2021 AGM. Moved by: Marcus Fox Seconded by: Frank Soa No objections recorded.			
8. President asked Secretary to read out the proxy votes received. The Secretary, John Holdich advised no proxy votes had been received.	a. Motion 1: Full & Fellow Membership fee increased from \$350.00 to \$385.00  All those in favour: 10 All those against: 0 No questions were raised. Motion Passed.	that only one nomination for each position was received and thus no voting was required.  The Interim Secretary, John Holdich takes role as Chairman	Given that no other nominations were received for the position of 1st Vice President, Robert Woolley advised that Alex Lee was elected unopposed. No objections recorded.
9. The President, Mathew Yanez gave an overview of the annual report. Thanks was given to all that presented during the year. President went through all board members reports and thanks was given for their efforts.	b. Motion 2: Affiliate & Associate Membership fee increased from \$320.00 to \$350.00  All those in favour: 11 All those against: 0 No questions were raised. Motion Passed.	15. 1 Nomination received for the position of President. Mathew Yanez nominates Robert Woolley. Seconded: Jonathan Flett Given that no other nominations were received for the position of President, John Holdich advised that Robert Woolley was elected unopposed. No objections recorded.	18. 1 Nomination received for the position of 2nd Vice President. Prasad Madhavan nominates Hamed Golshan Seconded: Mathew Yanez Given that no other nominations were received for the position of 2nd Vice President, Robert Woolley advised that Hamed Golshan was elected unopposed. No objections recorded.
10. President asked Treasurer to read out the financial report.	c. Motion 3: Commercial Plumbing Membership fee increased from \$2,000.00 to \$2,200.00  All those in favour: 11 All those against: 0 No questions were raised. Motion Passed.	The President, Robert Woolley assumes the role of the Chairman.	19. 1 Nomination received for the position of Treasurer. Brendan Yeung nominates John Holdich Seconded: Joseph Steele Given that no other nominations were received for the position of Treasurer, Robert Woolley advised that John Holdich was elected unopposed. No objections recorded.
11. The Treasurer, John Holdich read out the financial report.		16. 1 Nomination received for the position of Secretary. Jonathan Flett nominates Wilson Nguyen. Seconded: Mathew Yanez Given that no other nominations were received for the position of Secretary, Robert Woolley advised that Wilson Nguyen was elected unopposed. No objections recorded.	20. 1 Nomination received for the position of AHSCA Research Foundation Chairman Brendan Yeung nominates Joseph Steele Seconded: John Holdich Given that no other nominations were received for the position of AHSCA Research Foundation Chairman and
12. President moved that the 2021 – 2022 Annual Report and Financial Report be accepted by the members. Moved by: Travis Thorgersen Seconded by: Phil Bruno No objections recorded.	d. Motion 4: Corporate Sponsor Membership fee increased from \$4,000.00 to \$4,400.00  All those in favour: 8 All those against: 0 No questions were raised. Motion Passed.	17. 1 Nomination received for the position of 1st Vice President. Wilson Nguyen nominates Alex Lee Seconded: Jonathan Flett	
13. Business Arising from Agenda Items from Board & Members.	14. President declared all positions on the board vacant. President advised		



## AGM MINUTES: 17 AUGUST 2022

Victorian Chapter Representative, Robert Woolley advised that Joseph Steele was elected unopposed. No objections recorded.

21. 1 Nomination received for the position of AHSCA Victorian Chapter Representative Mathew Yanez nominates Brendan Yeung  
Seconded: Prasad Madhavan  
Given that no other nominations were received for the position of AHSCA Victorian Chapter Representative, Robert Woolley advised that Brendan Yeung was elected unopposed. No objections recorded.

22. President nominated JTP Assurance to continue as Auditor for the 2021 – 2022 financial year.  
Motion put forward for members to accept.  
Moved by: Mathew Yanez  
Seconded by: Jonathan Flett  
No objections recorded.

23. Shannon Silver has agreed to be the AHSCA Plumbing Affiliate Representative.  
Motion put forward to the members to accept.  
Moved by: Mathew Yanez  
Seconded by: Jesse Thorgersen  
No objections recorded.

24. President nominated unofficial roles to be implemented by the following people for the upcoming term.

Shane Ross – Corporate Sponsor assistant  
Moved by: Jonathan Flett  
Seconded By: Prasad Madhavan

Tai Nguyen – Authority assistant  
Moved by: Marcus Fox  
Seconded By: Mathew Yanez

Phillip Bruno – Website Maintenance  
Moved by: Mathew Yanez  
Seconded by: Jonathan Flett

Jonathan Flett – Annual Report /Support Role  
Moved by: Prasad Madhavan  
Seconded by: Mathew Yanez

25. AHSCA Research Foundation Chairman Joseph Steele requested 20K funding support for a test pipe project.

All those in favour: 8  
All those against: 0  
No questions were raised.  
Motion Passed.

26. The AGM for 2022 was declared closed.



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# OFFICE BEARERS

## 2022 – 2023

President: Mr. M Alexander  
1st Vice President: Mr. B. Rimmington  
2nd Vice President: Mr R. Weight  
Secretary: Mr J. Thorgersen  
Treasurer: Mr B. Clements  
Plumbing Affiliate Rep: Mr S. Silver  
Research Foundation Chairman: Mr J. Steele  
Research Foundation Rep: Mr. B Yeung  
Research Foundation Treasure: Mr D. Geschke

President Mr R. Woolley - Resigned  
1st Vice President Mr. A Lee - Resigned  
2nd Vice President Mr. H Golshan - Resigned  
Secretary Mr. W. Nguyen - Resigned  
Treasurer Mr J Holdich - Resigned

## 2021 – 2022

President: Mr M. Yanez  
1st Vice President: Mr P. Madhavan  
2nd Vice President: Mr A. Lee  
Secretary: Mr J. Flett (part year)  
Mr W. Nguyen (part year)  
Treasurer: Mr B. Yeung (part year)  
Mr J. Holdich (part year)  
Plumbing Affiliate Rep: Mr J. Morison (part year)  
Mr S. Silver (part year)  
Research Foundation Chairman: Mr J. Steele  
Research Foundation Rep: Mr J. Steele  
Research Foundation Treasurer: Mr D. Geschke

## 2020 – 2021

President: Mr M. Yanez  
1st Vice President: Mr P. Madhavan  
2nd Vice President: Mr A. Lee  
Secretary: Mr J. Flett  
Treasurer: Mr B. Yeung  
Plumbing Affiliate Rep: Mr J. Morison

Research Foundation Chairman:  
Mr M. Alexander  
Research Foundation Rep: Mr J. Steele  
Research Foundation Treasurer: Mr D. Geschke

## 2019 – 2020

President: Mr M. Yanez  
1st Vice President: Mr P. Madhavan  
2nd Vice President: Mr A. Lee  
Secretary: Mr J. Flett  
Treasurer: Mr B. Yeung  
Plumbing Affiliate Rep: Mr J. Morison  
Research Foundation Chairman:  
Mr M. Alexander  
Research Foundation Rep: Mr J. Steele  
Research Foundation Treasurer: Mr D. Geschke

## 2018 – 2019

President: Mr R. Weight  
1st Vice President: Mr A. Potts  
2nd Vice President: Mr J. Flett  
Secretary: Mr M. Yanez  
Treasurer: Mr B. Yeung  
Business Manager and  
Plumbing Affiliate Rep: Mr D. Geschke  
Research Foundation Chairman:  
Mr M. Alexander  
Research Foundation Rep:  
Mr B. Rimmington (part year)  
Research Foundation Rep:  
Mr J. Steele (part year)

## 2017 – 2018

President: Mr R. Weight  
1st Vice President: Mr A. Potts  
2nd Vice President: Mr S. Matthews  
Secretary: Mr M. Yanez  
Treasurer: Mr B. Castle

Plumbing Affiliate Rep: Mr D. Geschke  
Research Foundation Chairman:  
Mr M. Alexander  
Research Foundation Rep: Mr B. Rimmington

## 2016 – 2017

President: Mr R. Weight (part year)  
President: Mr J. Vercoulen (part year)  
1st Vice President: Mr A. Potts  
2nd Vice President: Mr S. Matthews  
Secretary: Mr M. Yanez  
Treasurer: Mr B. Castle  
Plumbing Affiliate Rep: Mr D. Geschke  
Imm. Past President: Mr B. Rimmington  
Research Foundation Chairman:  
Mr M. Alexander  
Research Foundation Rep: Mr B. Rimmington

## 2015 – 2016

President: Mr B. Rimmington  
1st Vice President: Mr J. Vercoulen  
2nd Vice President: Mr A. Potts  
Secretary: Mr B. Castle  
Treasurer: Mr J. Thorgersen  
Plumbing Affiliate Rep: Mr D. Geschke

## 2014 – 2015

President: Mr B. Rimmington  
Senior Vice President: Mr J. Lucchetti  
Junior Vice President: Mr J. Vercoulen  
Secretary: Mr B. Castle  
Treasurer: Mr J. Thorgersen  
Plumbing Affiliate Rep: Mr D. Geschke

## 2013 – 2014

President: Mr B. Rimmington  
Senior Vice President: Mr J. Lucchetti

Junior Vice President: Mr R. Weight  
Secretary: Mr G. Rowson  
Treasurer: Mr J. Thorgersen  
Plumbing Affiliate Rep: Mr J. Geschke

## 2012 – 2013

President: Mr M. Alexander  
Senior Vice President: Mr J. Lucchetti  
Junior Vice President: Mr G. Rowson  
Secretary: Mr J. Thorgersen  
Treasurer: Mr B. Rimmington  
Plumbing Affiliate Rep: Mr J. Geschke

## 2011 – 2012

President: Mr A. Cale  
Senior Vice President: Mr G. Smith  
Junior Vice President: Mr B. Rimmington  
Secretary: Mr J. Thorgersen  
Treasurer: Mr R. Thorgersen  
Plumbing Affiliate Rep: Mr J. Geschke

## 2010 – 2011

President: Mr A. Cale  
Senior Vice President: Mr G. Smith  
Junior Vice President: Ms T. Koy  
Secretary/ Treasurer: Mr R. Thorgersen  
Plumbing Affiliate Rep: Mr J. Geschke

## 2009 – 2010

President: Mr M. Alexander  
Senior Vice President: Mr R. Weight  
Junior Vice President: Mr A. Cale  
Secretary: Ms T. Koy  
Treasurer: Mr R. Thorgersen  
Plumbing Affiliate Rep: Mr J. Geschke



# OFFICE BEARERS

## 2008 – 2009

President: Mr M. Alexander  
 Senior Vice President: Mr R. Weight  
 Junior Vice President: Ms. T. Koy  
 Secretary: Mr S. Wilson  
 Treasurer: Mr R. Thorgersen

## 2007 – 2008

President: Mr M. Alexander  
 Senior Vice President: Mr R. Weight  
 Junior Vice President: Mr G. Little  
 Secretary: Mr S. Wilson  
 Treasurer: Mr R. Thorgersen

## 2006 – 2007

President: Mr M. Fox  
 Senior Vice President: Mr R. Weight  
 Junior Vice President: Mr G. Little  
 Secretary/Treasurer: Mr R. Thorgersen

## 2005 – 2006

President: Mr M. Fox  
 Senior Vice President: Mr R. Weight  
 Secretary: Mr T. Rowe  
 Treasurer: Mr R. Thorgersen

## 2004 – 2005

National President: Mr M. Alexander  
 National Secretary: Mr D. Moss  
 President: Mr M. Fox  
 Senior Vice President: Mr R. Weight  
 Secretary: Mr T. Rowe  
 Treasurer: Mr R. Thorgersen

## 2003 – 2004

National President: Mr M. Alexander  
 National Secretary: Mr D. Moss  
 President (Part Year): Mr M. Alexander  
 President (Part Year): Mr M. Fox  
 Senior Vice President: Mr M. Fox  
 Junior Vice President: Mr B. Clements  
 Secretary: Mr T. Rowe  
 Treasurer: Mr R. Thorgersen

## 2002 – 2003

President: Mr M. Alexander  
 Senior Vice President: Mr M. Fox  
 Junior Vice President: Mr B. Clements  
 Secretary: Mr V. O'Neill  
 Treasurer: Mr R. Thorgersen

## 2001 – 2002

President: Mr M. Alexander  
 Senior Vice President: Mr M. Fox  
 Junior Vice President: Mr B. Clements  
 Secretary: Mrs Banu Aydin-Anderson  
 Treasurer: Mr R. Thorgersen

## 2000 – 2001

President: Mr R. Thorgersen  
 Senior Vice President: Mr M. Fox  
 Junior Vice President: Mr D. Campbell  
 Secretary: Mrs Banu Aydin-Anderson  
 Treasurer: Mr S. Campbell

## 1999 – 2000

President: Mr R. Thorgersen  
 Senior Vice President: Mr M. Fox  
 Junior Vice President: Mr D. Campbell  
 Secretary: Mrs Banu Aydin-Anderson  
 Treasurer: Mr S. Campbell

## 1998 – 1999

President: Mr R. Thorgersen  
 Senior Vice President: Mr M. Janovsek  
 Junior Vice President: Mr J. DiGregorio  
 Interim Secretary: Mr R. Thorgersen  
 Treasurer: Mr S. Campbell

## 1997 – 1998

President: Mr R. Thorgersen  
 Senior Vice President: Mr S. Wilson  
 Junior Vice President: Mr J. DiGregorio  
 Interim Secretary: Mr R. Thorgersen  
 Treasurer: Mr S. Campbell

## 1996 – 1997

President: Mr R. Thorgersen  
 Senior Vice President: Mr B. Clements  
 Interim Secretary: Mr T. Rowe  
 Interim Treasurer: Mr D. DeGraves  
 Imm. Past President: Mr M. Alexander

## 1995 – 1996

President: Mr M. Alexander  
 Senior Vice President: Mr B. Clements  
 Junior Vice President: Mr A. Lamb  
 Secretary: Mr T. Rowe  
 Treasurer: Mr P. DeGraves

## 1994 – 1995

President: Mr M. Alexander  
 Senior Vice President: Mr B. Clements  
 Junior Vice President: Mr A. Lamb  
 Secretary: Mr T. Rowe  
 Treasurer: Mr P. DeGraves  
 Imm. Past President: Mr G. Jones

## 1993 – 1994

President: Mr G. Jones  
 Senior Vice President: Mr G. Sturdy  
 Junior Vice President: Mr B. Clements  
 Secretary: Mr T. Rowe  
 Treasurer: Mr D. Broad  
 Imm. Past President: Mr T. Clements

## 1992 – 1993

President: Mr T. Clements  
 Senior Vice President: Mr A. Bruce  
 Junior Vice President: Mr G. Jones  
 Secretary: Mr G. Sturdy  
 Treasurer: Mr D. Broad  
 Imm. Past President: Mr T. Rowe

## 1991 – 1992

President: Mr T. Rowe  
 Senior Vice President: Mr A. Bruce  
 Junior Vice President: Mr G. Jones  
 Secretary: Mr G. Sturdy  
 Treasurer: Mr D. Broad

## 1990 – 1991

President: Mr T. Rowe  
 Senior Vice President: Mr G. Warrington  
 Junior Vice President: Mr M. Tennant  
 Secretary: Mr G. Sturdy  
 Treasurer: Mr D. Broad  
 Imm. Past President: Mr T. Clements

## 1989 – 1990

President: Mr T. Clements  
 Senior Vice President: Mr P. Wallace  
 Junior Vice President: Mr N. Tennant  
 Secretary: Mr T. Rowe  
 Treasurer: Mr K. Godfrey

## 1988 – 1989

President: Mr T. Clements  
 Senior Vice President: Mr P. Wallace  
 Junior Vice President: Mr G. Rimmington  
 Secretary: Mr T. Rowe  
 Treasurer: Mr K. Godfrey

## RECOGNISING OUR PAST AWARD RECIPIENTS AND LIFE MEMBERS

### AHSCA Sales Representative of the Year

2021 – 2022  
Mr G. Brittan

2020 – 2021  
Mr S. Ross

2019 – 2020  
Mr S. Ross

2018 – 2019  
Mr G. Brittain  
ZIP

2017 – 2018  
Mr D. Rowlands  
SpecRep

2016 – 2017  
Mr D. Rowlands  
SpecRep

2015 – 2016  
Mr G. Brittain  
ZIP

2014 – 2015  
Mr J. Meehan  
Rheem

2013 – 2014  
Mr D. Rowlands  
SPS

2012 – 2013  
Mr M. Vella  
GWA Group

2011 – 2012  
Mr R. Di Vito  
Galvin Engineering

2010 – 2011  
Mr M. Elliott  
Rheem

2009 – 2010  
Mr D. Fletcher  
Stiebel Eltron

2008 – 2009  
Mr M. Vella  
GWA Group

### AHSCA Commercial Plumbing Affiliate of the Year

2021 – 2022  
Geschke Plumbing

2020 – 2021  
Geschke Plumbing

2019 – 2020  
Wilson Plumbing

2018 – 2019  
Cooke & Dowsett

2017 – 2018  
Geschke Plumbing

2016 – 2017  
NSG Plumbing

2015 – 2016  
Cooke & Dowsett

2014 – 2015  
Regional Plumbing

2013 – 2014  
Cooke & Dowsett

2012 – 2013  
Geschke Plumbing

2011 – 2012  
Regional Plumbing

2010 – 2011  
Geschke Plumbing

2009 – 2010  
Geschke Plumbing

### AHSCA Tom Clements Consultant of the Year

2021 – 2022  
Mr M. Pearson

2020 – 2021  
Mr B. Clements

2019 – 2020  
Mr A. Potts

2018 – 2019  
Mr B. Clements

2017 – 2018  
Mr B. Rimmington

2016 – 2017  
Mr B. Clements

2015 – 2016  
Mr R. Weight

2014 – 2015  
Mr C. Mason

AHSCA Life  
Member  
2020  
Mr B. Rimmington

2018  
Mr M. Fox

2006  
Mr M. Alexander  
Mr R. Thorgersen

1995  
Mr T. Rowe

1993  
Mr T. Clements

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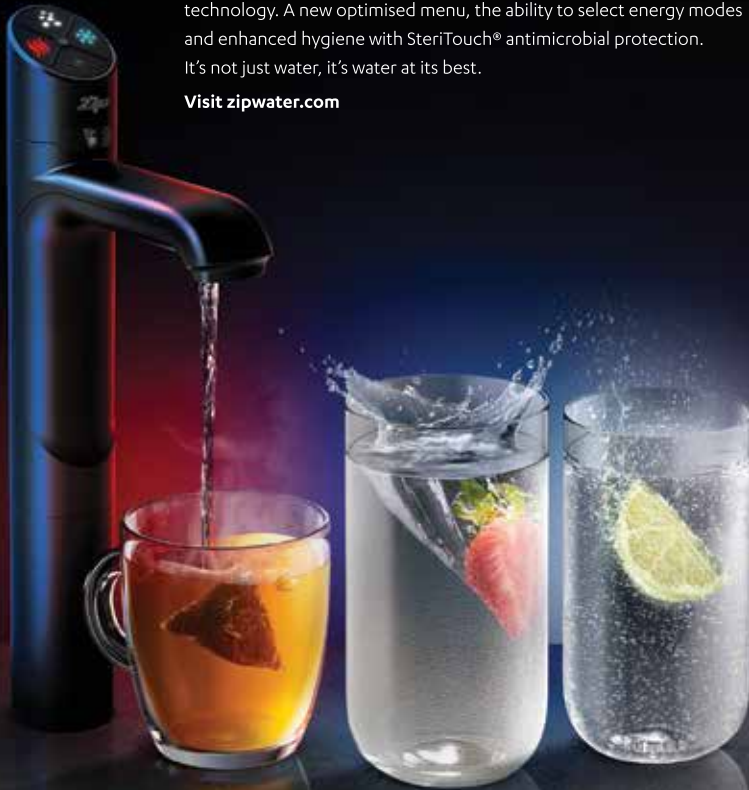
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